

# Waldorf Leadership Development

A low-residency , certificate earning, program for independent and public Waldorf school administrators, staff, trustees, pedagogical leaders, and parents who wish to serve their school in present or future leadership roles.

**Program Opening: May 10, 2025**, online, Program Orientation with **Karen Atkinson**, Program Coordinator, and Presentation on *Agreements* with **Torin Finser**, Program Director

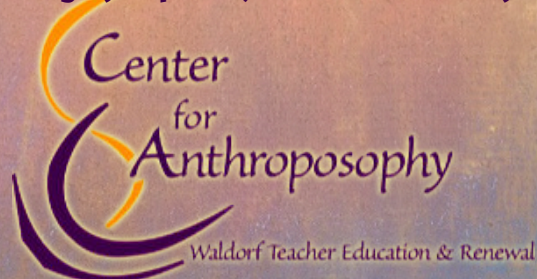
**Summer Intensive: July 1 - July 3, 2025**, online with daily presentations and discussions with Torin Finser. and guest instructors  
**Sian Owen-Cruise, Emily Merchant, and Chiaki Uchiyama**

**In-Person October Residency, Keene, NH, October 10-14, 2024** with **Leonore Russell, Karine Munk Finser, Lisa Mahar, Karen Atkinson** and **David Barham**

**Online Saturday Sessions** with these distinguished faculty presenters:  
**Denese Giordano, Kim John Payne, Devona Stalnaker-Shofner, Caleb Buckley, Mark Finser, Lynne Espy, Valerie Colis, Laura Cruz** and **Cathie Foote**

**In-Person April Residency, Keene, NH, Dates TBD, April 2026** with **Leonore Russell, Karen Atkinson, Lisa Mahar,** and **Luke Goodwin** along with school presentations/case studies and face-to-face daily artistic work.

All residencies will feature daily keynote presentations by **Torin M Finser** on a wide variety of topics. (See reverse side for samples)



**For More Information**

**<https://bit.ly/WaldorfLeadershipDevelopment>**

# Overview of Topics Covered in Presentations and Workshops:

## Leadership Development

- Group dynamics and leadership styles
  - Management and Leadership
  - Leadership for Change: Innovation
    - Taking Initiative
- Collaborative and change in an independent WS
  - Managing through change in a public WS
  - Above topics also covered in eurythmy in the workplace and social color and clay workshops

## Human Resources

- Rhythms of Administration and HR
  - Professional development and mentoring/evaluation
    - HR best practices
- Collegial relationships and social well being
  - Role play and small group work

## Community Development

- Building a Community of parents and teachers
  - Fostering the Cultural Sphere in 3 folding
- Many exercises in eurythmy in the workplace

## Finances

- Social finance
- Fundraising
- Board work

## Conflict resolution

- Communication and conflict
  - Mediation
- The difficult conversation
  - Karmic considerations

## DEI

- Working with differences/inclusion
  - DEI in the workplace
    - Facilitation

## Strategic Leadership

- Tactical vs strategic leadership
  - Decision making
- Change, personal and organizational
  - Planetary influences
    - Whole systems approaches
- Oversight, Accountability, and Responsibility

## Communication

- Roadblocks to listening
- Giving and receiving feedback
- Working with Resistance to change
- Copper ball exercise in eurythmy -social arts

## Text:

*Organizational Integrity* by Torin Finser

## Suggested Readings:

*A Simpler Way* by Margaret Wheatley

*The Fifth Discipline* by Peter Senge

*Money Can Heal* by Siegfried Finser