



Waldorf Leadership Development Program Schedule May 2025 - April 2026

Program Opening

Saturday, May 10, 2025, 3:00-4:15 ET, **online**

- Orientation with Program Coordinator, Karen Atkinson
- Presentation on Agreements with Program Director, Torin Finser

Summer Intensive

Tuesday, July 1 - Thursday, July 3, 2025, 1:00-5:00 ET, **online**

- Tuesday, July 1, 2025
 - Group Dynamics and Leadership Styles with Torin Finser
 - Karmic Considerations
 - Collaborative Leadership in an Independent Waldorf Schools with Sian Owen-Cruise
- Wednesday, July 2, 2025
 - Conflict Resolution with Torin Finser
 - Karmic Considerations
 - Founding and Leading a Public Waldorf School with Emily Merchant
- Thursday, July 3, 2025
 - Communication and Community Development with Torin Finser
 - Karmic Considerations
 - Heart Centered Governance: Heart Perspective on Social Health, DEI, and Renewing Impulses with Chiaki Uchiyama

Saturday Sessions

Saturday, September 13, 2025, 3:00-4:15 ET, **online**

- Rhythms of Administration and Human Resources with Denese Giordano

Saturday, September 27, 2025, 3:00-4:15 ET, **online**

- Collegial Relationships and Social Wellbeing with Kim John Payne

September Residency, Wheat Ridge, CO Thursday - Monday, September 18-22, 2025, in-person for Mountain Phoenix Community

October Residency, Keene, NH, Friday - Tuesday, October 10-14, 2025, in-person

- Friday 6:30-9:00 PM
 - Welcome and Overview with Karen Atkinson
 - Evening Lecture on Social Architecture with Torin Finser
 - Weaving Together through Working Groups
 - Eurythmy in the Workplace with Leonore Russell
- Saturday 8:30 AM - 5:30 PM
 - Management, Leadership, and Facilitating Change with Torin Finser
 - Eurythmy in the Workplace with Leonore Russell
 - Exploring Social Color Exercises with Karine Munk Finser
 - Navigating Leadership Change with Razia Ali Hamm
- Sunday 8:30 AM - 5:30 PM
 - Meetings, Facilitating Consensus, Decision Making with Torin Finser
 - Eurythmy in the Workplace with Leonore Russell
 - Exploring Social Color Exercises with Karine Munk Finser
 - Building a Community of Parents and Teachers with Lisa Mahar
- Monday 8:30 AM - 5:30 PM
 - Authority, Role Clarity and Time Management with Torin Finser
 - Eurythmy in the Workplace with Leonore Russell
 - Exploring Social Color Exercises with Karine Munk Finser
 - Pedagogical Leadership and Professional Development with Karen Atkinson
- Tuesday 8:30-11:00 AM
 - Solitude and Inner Work with Torin Finser
 - Eurythmy in the Workplace with Leonore Russell
 - Review and what to bring back to your community

Saturday Sessions

Saturday, November 15, 2025, 3:00-4:15 ET, **online**

- DEI in the Workplace with Heather Scott

Saturday, December 6, 2025, 3:00-4:15 ET, **online**

- Leading a Public Waldorf Charter School with Caleb Buckley

Saturday, December 13, 2025, 3:00-4:15 ET, **online**

- Best Practices in Human Resources with Laura Cruz

Saturday, January 10, 2026, 3:00-4:15 ET, **online**

- Financial Management with Jody Spanglet

Saturday, February 7, 2026, 3:00-4:15 ET, **online**

- Effective Board Leadership with Valerie Colis

Saturday, February 21, 2026, 3:00-4:15 ET, **online**

- The Art of Leading a Difficult Conversation with Cathie Foote

Saturday, March 7, 2026, 3:00-4:15 ET, **online**

- Working with Money and Social Finance with Mark Finser

April Residency, Keene, NH, Friday - Tuesday, April 24-28, 2026, in-person

- April 24, 2026
 - Welcome and Overview with Karen Atkinson
 - Opening Lecture on Perspectives and School Issues with Torin Finser
 - Eurythmy in the Workplace with Leonore Russell
- April 25, 2026
 - Our Individual Double and Organizational Trauma with Torin Finser
 - Eurythmy in the Workplace with Leonore Russell
 - Pedagogical Leadership; Oversight, Accountability, and Responsibility with Karen Atkinson
 - Exploring Social Arts through Clay with Michal Noer
- April 26, 2026
 - How Can Leaders Work with Resistance to Change with Torin Finser
 - Eurythmy in the Workplace with Leonore Russell
 - Exploring Social Arts through Clay with Michal Noer
 - Guest Presentation TBA
- April 27, 2026
 - Understanding Beyond the “Presenting Phenomena”: Karmic Considerations with Torin Finser

- Eurythmy in the Workplace with Leonore Russell
- Exploring Social Arts through Clay with Michal Noer
- Meeting Facilitation with Lisa Mahar
- April 28, 2026
 - Participant Presentations on School Issues and Perspectives
 - Eurythmy in the Workplace with Leonore Russell
 - Review of weekend and program
 - Program Closing (Graduation) with Torin Finser and Karen Atkinson

***April Residency 2027**, Wheat Ridge, CO, Friday - Sunday, April 30 - May 2, 2027
In-Person for Mountain Phoenix Community

The Waldorf Leadership Development course is a dynamic, certificate-earning program open to all those currently, or interested in, serving their independent or public Waldorf school community and is accessible through our low-residency, live, and interactive approach. Attendance at both in-person residencies, plus a minimum of 80% online attendance is required in order to receive a 'Certificate of Completion' upon conclusion of the course. Those who attend a minimum of 80% of the online sessions will receive a letter of participation verifying their attendance.