

Waldorf Leadership Development

A low-residency , certificate earning, program for independent and public Waldorf school administrators, staff, trustees, pedagogical leaders, and parents who wish to serve their school in present or future leadership roles.

Please join us for a combination of virtual classes and two in person residencies in Keene, NH from May 2026 through April 2027

Program Opening: May 9, 2026 , online, Program Orientation with Karen Atkinson, Program Coordinator, and Presentation on Agreements with Torin Finser, Program Director

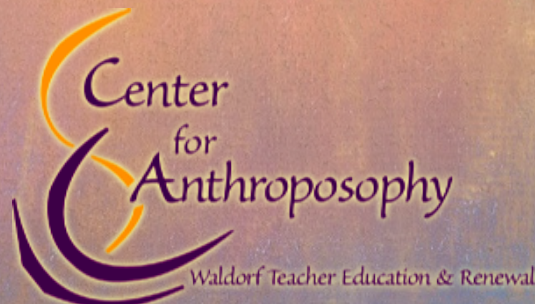
**Summer Intensive: June 30 - July 2, 2026, online with daily presentations and discussions with Torin Finser and guest instructors
Sian Owen-Cruise, Emily Merchant, and Chiaki Uchiyama**

**In-Person October Residency, Keene, NH, October 9-13, 2026 with Leonore Russell, Karine Munk Finser, Lisa Mahar, and Razia Ali Hamm
(Additional residency locations possible with a cohort of 15+)**

**Online Saturday Sessions with these distinguished faculty presenters:
Denese Giordano, Laura Cruz, Kim John Payne, Heather Scott, Caleb Buckley,
Mark Finser, Jody Spanglet, Valerie Colis, and Cathie Foote**

In-Person April Residency, Keene, NH, April 23- 27, 2027 with Leonore Russell, Karen Atkinson, Lisa Mahar, and Michal Noer along with school presentations/case studies and face-to-face daily artistic work.

**All residencies will feature daily keynote presentations by Torin M Finser on a wide variety of topics
(See reverse side for samples)**



For More Information

<https://bit.ly/WaldorfLeadershipDevelopment>

Overview of Topics Covered in Presentations and Workshops:

Leadership Development

- Group dynamics and leadership styles
 - Management and Leadership
 - Leadership for Change: Innovation
 - Taking Initiative
- Collaborative and change in an independent WS
 - Managing through change in a public WS
 - Above topics also covered in eurythmy in the workplace and social color and clay workshops

Human Resources

- Rhythms of Administration and HR
 - Professional development and mentoring/evaluation
 - HR best practices
- Collegial relationships and social well being
 - Role play and small group work

Community Development

- Building a Community of parents and teachers
 - Fostering the Cultural Sphere in 3 folding
- Many exercises in eurythmy in the workplace

Finances

- Social finance
 - Fundraising
 - Board work

Conflict resolution

- Communication and conflict
 - Mediation
- The difficult conversation
 - Karmic considerations

DEI

- Working with differences/inclusion
 - DEI in the workplace
 - Facilitation

Strategic Leadership

- Tactical vs strategic leadership
 - Decision making
- Change, personal and organizational
 - Planetary influences
 - Whole systems approaches
- Oversight, Accountability, and Responsibility

Communication

- Roadblocks to listening
 - Giving and receiving feedback
- Working with Resistance to change
 - Copper ball exercise in eurythmy -social arts

Text:

Organizational Integrity by Torin Finser

Suggested Readings:

A Simpler Way by Margaret Wheatley

The Fifth Discipline by Peter Senge

Money Can Heal by Siegfried Finser